



# OUR JOURNEY TO SELF-RELIANCE AND SUSTAINABILITY

BY: HANA MITRI SHAHIN

**EXECUTIVE DIRECTOR** 

## HOW WERE WE ABLE TO SUSTAIN OUR PROGRAMS FOR OVER 30 YEARS?



### **VALUES**

Equity, Inclusion, Innovation, Integrity, Collaboration

#### **APPROACH**

Integrated, Participatory, Innovative, Inclusive, Culturally Sensitive

### CAPACITY BUILDING

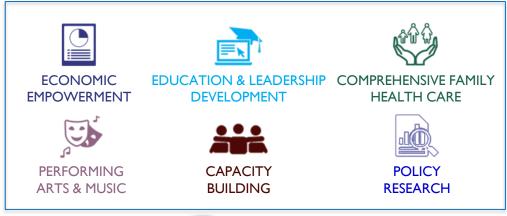
Internal, External

#### **EFFECTIVE IMPACT**

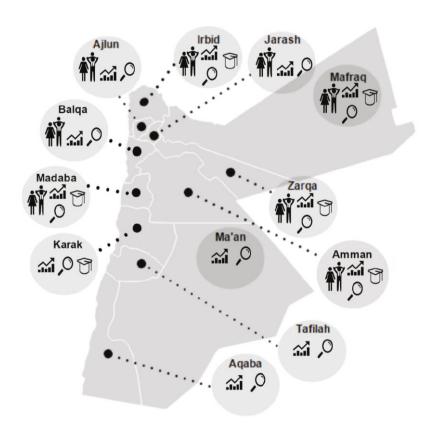
**Deliverables** 



## **FOCUS AREAS**







## OUR JOURNEY WITH THE USAID CIVIC INITIATIVES SUPPORT PROGRAM (CIS)



#### PRE-GRANTING PROCESS

- Open ended call for proposals bottom-up approach
- Simple clear application forms Arabic & English
- Orientation sessions in several governorates
- Transparent process
- CIS staff comprehension/respect of local needs and resources
- Granted budgets compulsory 10% NGOs/CBOs capacity
  building self-reliance and sustainability
- CIS Strategic choice of a LEGACY → sustainability

## OUR JOURNEY WITH THE USAID CIVIC INITIATIVES SUPPORT PROGRAM (CIS)



#### The Road to Self-reliance and Sustainability

- I. Capacity Building and Transfer of Knowledge
- Institutional Capacity Assessment Tool (ICAT)
- Certified Dialogue Education Practitioners
- Trained on Institutional Development Assessment Tool (IDA)
  customized by NHF to assess CBOs capacities
- Trained on Advocacy, Good Governance and M&E
- Jointly developed CBOs training manuals with CIS team
- Quality assurance: Capacity building followed by individual mentoring and coaching by NHF
- Introduced software systems qualitative data analysis (Arabic)
- Case studies providing evidence of programs' effectiveness

## OUR JOURNEY WITH THE USAID CIVIC INITIATIVES SUPPORT PROGRAM (CIS)



- 2. LEGACY Intermediary institution for sub-granting according to USAID rules and regulations
- Grant management principles, designing grant programs, developing RFAs, selecting grant mechanisms, due diligence, process documentation, grants monitoring, and final close out.

Noor Al Hussein Foundation to be the first national institution managing grants according to USAID rules and regulations.

Contributed to the strengthening and sustainability of Jordan's civil society and national institutions committed to advancing Jordan's development.

### KING HUSSEIN FOUNDATION













