

Progress Towards Decentralization Implementation

CITIES supports local governance at the municipal and governorate level in the areas of improved service delivery, organizational management, public engagement, community cohesion, and decentralization preparation. To ensure collaborative processes and to pave the way for smooth implementation USAID and the CITIES team held a series of meetings with key stakeholders including the Ministry of Municipal Affairs (MOMA), Ministry of the Interior (MOI), and Ministry of Political and Parliamentary Affairs (MOPPA).

To further enhance collaborative cooperation, CITIES worked side-by-side with MOI to address and identify urgent areas of reform as the ministry moves toward decentralization.

CITIES' Organizational Development Team began by establishing an effective organizational structure for MOI's



Local Development Directorates (LDD) and Governorate Local Development Units (GLDUs). The restructuring process included creating divisions, job functions, job descriptions, job qualifications, and new job posts, as well as identifying the number of staff needed in each position.

Subsequently, the MOI officially approved the restructuring and began transferring 72 employees to local development units at governorate centers in the directorates*. This implementation of decentralization will fill vacant posts in six divisions: planning and investment, project management, observation and monitoring, information and communications technology (ICT), and finance. As part of the shift, MOI demonstrated a clear priority for the inclusion of women, youth, and marginalized groups by approving "equal opportunities" as a function within the Community Outreach division, at the Local Development Unit in the 12 governorates, and at MOI Local Development Directorate.