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Performance Monitoring

Session 1
Introduction and Course Overview

Introductions

Please line up according to your years of experience with USAID

Introduce yourself by

- Name
- Office
- Position
- Number of years of USAID experience
- Show your favorite hobby without saying it

Norms and Housekeeping

- Norms
- Charts
- Facilities
- Breaks and Lunch

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Course Objectives

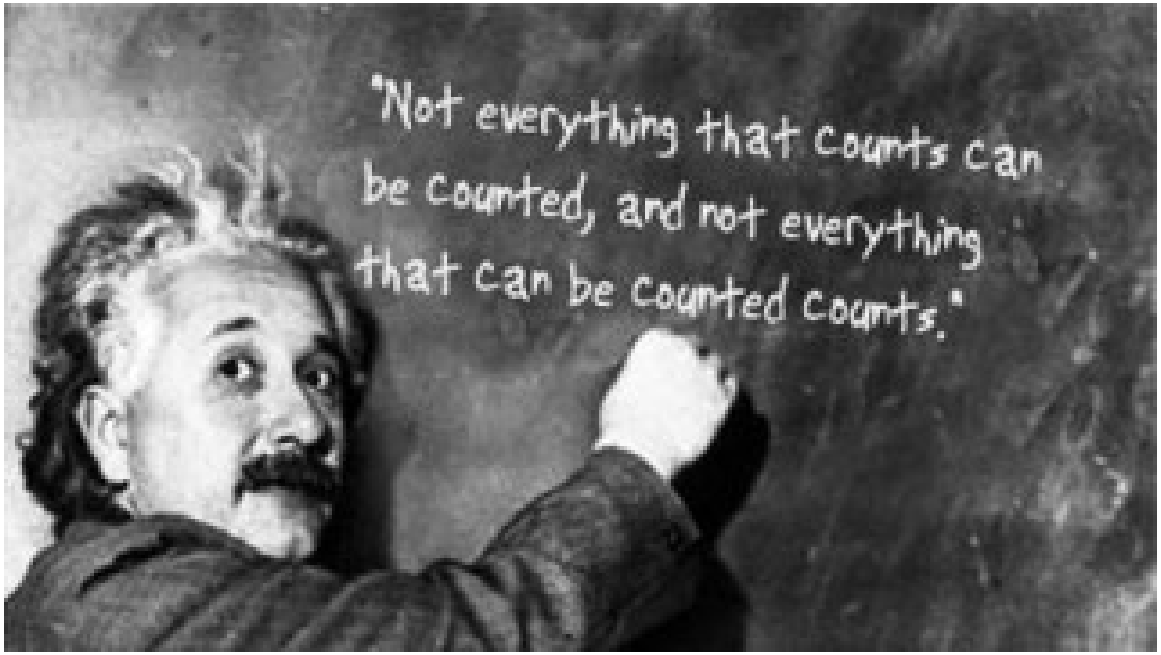
By the end of this course, USAID staff and Implementing Partners staff should be better able to:

- Work together to manage, measure and report on program performance
- Be energized about monitoring your projects and activities as a means to helping achieve USAID results
- Work together to enhance the quality and utility of performance monitoring data

Please tell us

- Your learning priorities for the course
- How you intend to apply course content in your work

Performance Monitoring: What is it?



"Performance Monitoring is an ongoing process that indicates whether desired results are occurring and whether implementation is on track"

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Performance Monitoring
How it Helps Us as Development Professionals

- Designing programs and projects
- Preparing for the budget cycle
- Analyzing what is working
- Determining priorities
- Maximizing development outcomes
- Determining resource allocation
- Evaluating strategies and projects
- Strengthening discipline of development
- Identifying course corrections

Performance Monitoring Improves Accountability

- High-quality performance monitoring aids accountability to USAID-Washington, F, Congress, and taxpayers.
- The ADS outlines PM requirements and procedures.
- Reminder: performance monitoring data is auditable.

Course Content – Day One

Day One

- Session 1: Introduction and Course Overview
- Session 2: Performance Monitoring within the Program Cycle
- Session 3: Performance Monitoring Mission Order
- Session 4: USAID/Jordan Performance Management Plan
- Session 5: Project LogFrame Overview
- Session 6: Project M&E Plans