



USAID
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SUMMER INTERNSHIP PROGRAM FOR 2010

FINAL REPORT

June, 2011

This publication was produced for review by the United States Agency for International Development

SUMMER INTERNSHIP PROGRAM FOR 2010

FINAL REPORT

USAID JORDAN ECONOMIC DEVELOPMENT PROGRAM

CONTRACT NUMBER: 278-C-00-06-00332-00

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USAID/ECONOMIC GROWTH OFFICE (EG)

JUNE 2011

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DELIVERABLE NO.: 4.12.02

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1.0 INTRODUCTION

One of the major factors negatively affecting the unemployment rate and the ability of the private sector firms to hire Jordanians is the mismatch between the Jordanian academic institutions outputs and the labor demand by the private sector. One way of bridging the gap and creating the link between academic institutions and the private sector is through internship programs that expose the students to the world of work at an early stage, so that they will be ready to join the workforce upon their graduation. It is expected that LoYAC's internship program will enhance the employability skills of fresh graduates which will lead to better opportunities for employment.

In addition, this Program will help in promoting and disseminating the culture of internships among Jordanian firms so that internships become a common practice by private sector firms.

The summer internship program is a six weeks program which offers students an opportunity to expand their education into the world of work. Students between 16-24 years old who are enrolled in high schools and universities in Jordan are the target group for this program. Interns get paid 150JD during their internship and they are obliged to commit to 18 hours of community service. The program runs for 6 weeks during the summer holidays.

2.0 PROGRAM OBJECTIVES

2.1 MAIN OBJECTIVES

- Creating an early introduction and exposure for students to the business world, thus; giving the Jordanian youth the chance to acquire practical expertise, life and communication skills.
- Spreading the culture of internships, not only in Amman, but in other governorates, such as Zarqa and Irbid, yet encouraging more firms and academic institutions to engage in internship programs.
- Presenting a financial incentive in addition to a practically enlightening experience for young Jordanians during the course of their studies.
- Helping contribute to creating more employable Jordanian youth by adding practice to their theoretical background that has been naturally gained by their university/college enrollment. Interns are trained on life skills and management skills as part of the overall experience.
- Creating partnerships between the private and public sectors and other organizations. This is expressed through the HR training that LoYAC conducted with the help of USAID Jordan economic development program to top employers in Jordan on the internship program and the vitality of corporate social responsibility.

2.2 SPECIFIC OBJECTIVES

As youth is the target group for this program, it is expected that they should acquire the following:

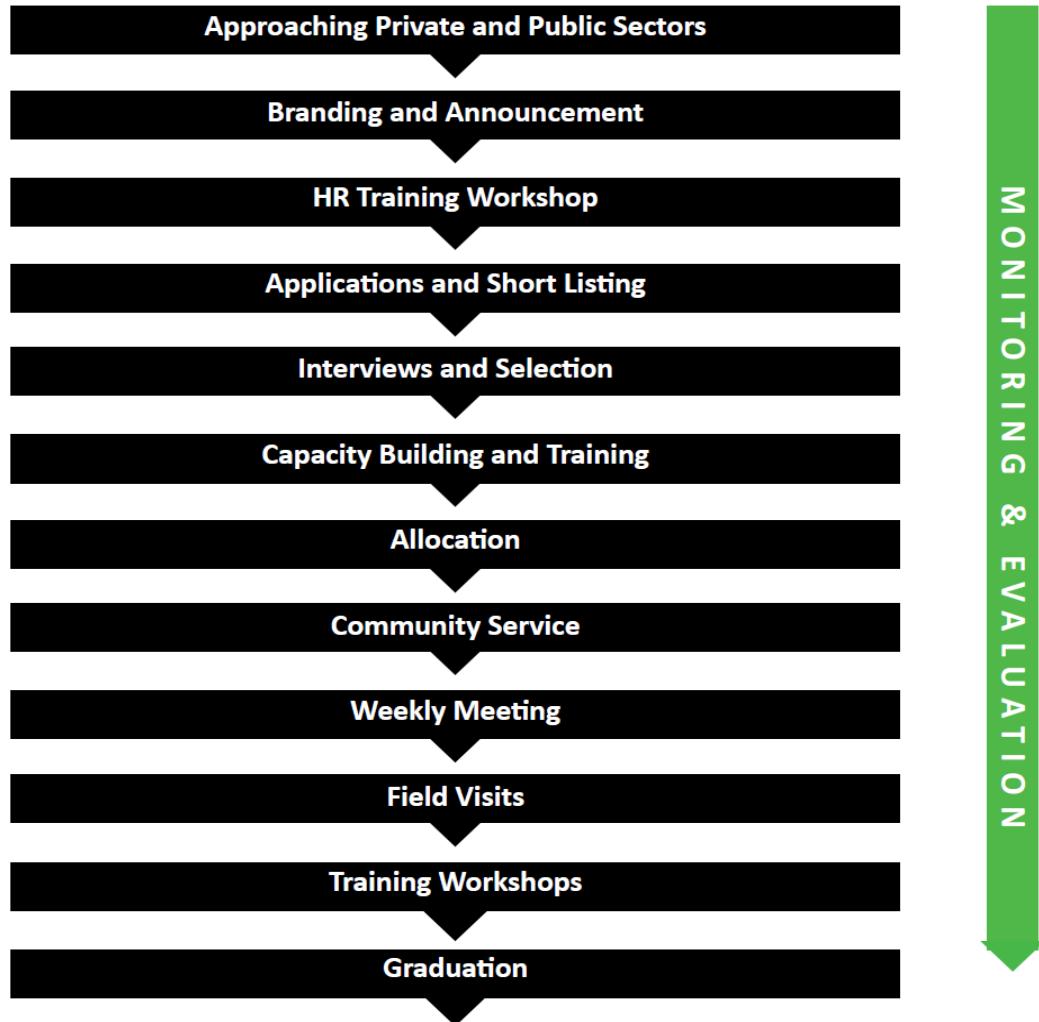
- Gain valuable work experience: The internship program provides the opportunity to gain hands-on work experience that a student cannot get in the classroom.
- Build self esteem: The internship experience is a great way to build student confidence. Also, engaging in community work helps create more effective citizens.
- Transition into a job: The opportunity supports first-time job seekers to become more desirable candidates in the job market.
- Choose career path: The internship program is an effective way for a student to try a career option without committing, thus helping them make a clear career choice.

3.0 TARGET GROUP

The program targeted high school and university students between the age of 16 and 24 years old.

4.0 PROGRAM METHODOLOGY

There are certain steps that take place in order to insure that the program is running successfully:



4.1 APPROACHING PRIVATE AND PUBLIC SECTOR

Several private and public sector entities were approached by the board of directors. Many new companies joined the family of LoYAC and were enthusiastic to cooperate and host interns at their premises. A total of 35 companies hosted LoYAC's interns for this year.

4.1.1 Public sector institutions

Meetings were held in several public sector entities and LoYAC board members were able to secure a number of internships in 5 different ministries and public institutes.

4.1.2 Private sector institutions

Thirty Three (33) private companies and institutions and Five (5) from the public sector joined LoYAC expanding family as shown in the following table.

Partners of LoYAC 2010 Public and private sector	
Sector	Entities
Public sector	<ul style="list-style-type: none"> • Ministry of Energy and Mineral Resources. • Ministry of Planning and International Cooperation. • Ministry of Information Communication Technology. • Social Security Corporation. • King Hussein Cancer Center.
Private sector	<ul style="list-style-type: none"> • Arab Center for Engineering Studies (ACES) • Al Amal Hospital • Al-Ghad Newspaper • Anabtawi Sweets • Arabtech Jardaneh • Bank Audi • Cairo Amman Bank • Capital Bank • Chocoholic Café • Cozmo • Dar Al Dawa • El Zay • Hikma Pharmaceuticals • International Credit Card- ICC • Islamic Insurance Company • Bin Izhiman • Friends of Jordan Festivals Society • Jordan Kuwait Bank • La Poutchi • LoYAC Jordan • Maisam for Architects • Meydan • Miqdadi for Agricultural Equipment • Modmills • Nutri-Dar • Pharmacy One • Manaseer - Ready Mix • Recap • Safeway • Shoo Fee TV • Scientific & Medical Supplies, SMS • Zain • Zein Travel
Total	38 partner

4.2 BRANDING AND ADVERTISING

A. The program was promoted in the following ways:

- Newspapers: Advertisements ran in Al-Ghad and Al-Rai newspapers.
- Television: Youm Jadeed program on JTV hosted LoYAC to talk about LoYAC's programs.
- Radio: The LoYAC team was hosted by Farah El-Nas FM and Amman Radio FM to announce the beginning of the program.
- Social Media: Program information is regularly updated on Facebook and LoYAC's website SMS: LoYAC sends general text messages to students across Jordan announcing the summer program.
- Liaison offices of King Abdullah Fund for Development.
- University websites.
- Community Development Centers: Princess Basma Youth Resource Center (PBYRC), East-West Initiative (EWI) and Al-Ruwad Center for Development.

B. Orientation Sessions

An introductory orientation package was compiled by the LoYAC team and presented to students in numerous universities to encourage eligible students to apply to the summer internship program. The universities approached by LoYAC this year were:

- The University of Jordan.
- Jordan University of Science and Technology (JUST).
- Yarmouk University.
- Princess Sumaya University for Technology (PSUT).
- Al Albayt University.
- Hashemite University.
- Petra University.
- Al-Ahliya Amman University.
- Al-Zaytoonah University.
- Zarqa Private University.
- Israa Private University.

4.3 HR TRAINING WORKSHOP

In corporation with USAID Jordan Economic Development Program, LoYAC held two workshops entitled “Managing Effective Internship Programs” since the beginning of the program in 2010. The workshops focused on promoting the benefits of internship programs for the industry, universities and interns. Successful internship models were presented by some of the participating companies. A total of 51 HR managers from top employers in Jordan attended both workshops in the years 2010 and 2011.

4.4 APPLICATION AND SHORT LISTING/INTERVIEWS AND SELECTION

After applications are received, they were screened then long-listed for interviews.

The criteria for the initial screening are as follows:

- Age: 16-24 years old
- Registered student
- Passing grade point average
- National ID holder

1	• Receiving applications from university and school students
2	• Screening the applications and selecting interns for interviews
3	• Interviewing the interns
4	• Further screening of interviewed interns
5	• Selection of specific students for specific internships

This process took place from March 2010 to May 2010.

- Over 2,500 applications were received from different locations and venues, of which 1200 passed the first screening.
- A total of 800 students were interviewed. The interviews were carried out by LoYAC’s executive board members and management team at KAFD liaisons offices at universities. High school students were interviewed at several central locations in Amman.
- A total of 300 students/interns were selected for internships.
- For students to be accepted into the internship program, several steps took place in the process of short-listing and selecting students.

4.5 CAPACITY BUILDING AND TRAINING

Training workshops took place in May and June 2010 with the cooperation of the Princess Basma Youth Resource Center (PBYRC). The training focused on work and basic life skills to prepare the students for their internships and summer jobs.

- A Training of Trainers (TOT) workshop was delivered by PBYRC staff. 6 volunteers from LoYAC's previous intern program were enrolled in the TOT to train them to become co-trainers in the upcoming workshops for 300 interns.
- Intensive workshops were conducted in Queen Zein Al Sharaf Institute for Development (ZENID) over several weekends. Workshops were conducted for high school and university students separately.
- LoYAC's co-trainers assisted in conducting these workshops.
- During the workshops, commitment forms were distributed to the interns. High school student forms needed to be signed by parents or guardians.
- Community service sheets were distributed to the interns where every intern committed for volunteering in a number of places.
- LoYAC set up a Facebook page as a communication platform for the summer program to facilitate contact between the interns and to keep them updated.
- A total of 300 students were trained at the ZENID workshops.
- The workshops focused on the following skills:
 - Self awareness.
 - Self marketing.
 - Interviewing skills and CV writing.
 - Volunteerism.
 - Team building.
 - Problem solving.
 - Work ethics.
 - Communication and presentation skills.

4.6 INTERNSHIP ASSIGNMENT

After the workshops, all trained interns were assigned to their corresponding internships. High school students were selected to work in hypermarkets and retail businesses, while university students were assigned to cooperating companies according to their majors of study as well as according to the needs of the companies participating in the program.

In the Public Sector:

The 2010 program was the first program that the public sector organizations participated in by hosting 19 interns. Interns were paid by the King Abdullah II Fund for Development (KAJD).

Public sector Interns placement

No.	Entity name	No. of interns	University
1.	Ministry of Information Communication Technology	5	Hashemite University Zarqa Private University Hashemite University The University of Jordan Iowa University/ USA
2.	Social Security Corporation	5	The University of Jordan Princess Sumaya University for Technology Hashemite University The University of Jordan
3.	Ministry of Planning and International Cooperation	3	Princess Sumaya University for Technology Applied science Private University Yarmouk University
4.	Ministry of Energy and Mineral Resources	2	Princess Sumaya University for Technology Jordan University of Science and Technology
5.	King Hussien Cancer Center	4	Princess Sumaya University for Technology Israaa University Hashemite University The University of Jordan
Total		19	

Private Sector Companies:

New companies hosted LoYAC's interns as well as companies which had previously participated in the 2009 program. A total of 171 students interned with various companies and centers, and were assigned internships according to their majors and according to their hosting capacity.

Private sectors 2010

Majors of students placed in workplaces

Major	Workplace
Finance, Accounting, Management Information System	Jordan Kuwait Bank, Cairo Amman Bank, Audi Bank, Capital Bank, El-Zay, ICC, Masafat, Dar Al Dawa,
IT, Computer Engineering, Computer Information System	Scientific & Medical Supplies- SMS, Shoo Fee TV, Islamic Insurance Company
Business Administration, Marketing	Zain, Ready Mix, Meydan
Pharmaceutical	Hikma Pharmaceuticals, Pharmacy One
Agriculture	Miqdadi for Agricultural Equipment
Civil Engineering	Maisam for Architects, ACES, Arabtech Jardaneh
Nursing, Medicine	Al Amal Hospital
Nutrition	Nutri-Dar
Total	14 different major

- High school students were placed in hypermarkets and retail businesses such as COZMO, Safeway, Chocoholic Café, La Poutchi, Anabtawi Sweets and Bin Izhiman.
- The companies and number of interns hosted were as follows:

Public and Private sectors 2010

Companies and number of internships

Company	No. of internship
Arab Center for Engineering Studies (ACES)	1
Al Amal Hospital	4
Al-Ghad Newspaper	2
Anabtawi Sweets	6
Arabtech Jardaneh	1
Bank Audi	4
Bin Izhiman	4
Cairo Amman Bank	6
Capital Bank	3
Chocoholic Café	3
Cozmo	15
Dar Al Dawa	2
El Zay	2
Hikma Pharmaceuticals	5
International Credit Card	2
Islamic Insurance Company	2
Friends of Jordan Festivals Society	23
Jordan Kuwait Bank	12
King Hussein Cancer Centre	5

Public and Private sectors 2010

Companies and number of internships

Company	No. of internship
La Poutchi	3
LoYAC Jordan	3
Maisam for Architects	1
Masafat	1
Maydan	4
Ministry of Information and Communications Technology	5
Ministry of Energy and Mineral Resources	2
Miqdadi for Agricultural Equipment	1
Modmills	1
Ministry of Planning and International Cooperation	3
Nutri-Dar	2
Pharmacy One	5
Manaseer - Ready Mix	3
Recap	1
Safeway	28
Shoo Fee TV	1
Scientific & Medical Supplies, SMS	7
Social Security Corporation	5
Zain	10
Zein Travel	2
Total	190

- At the end of their internships, interns were paid a minimum of JD 150 by the host companies.
- A total of 190 interns benefited from these internships.

Name of interns 2010

Companies and number of internships

Company	No. of internship	Names of interns
Arab Center for Engineering Studies (ACES)	1	رنا "محمود علي"
Al Amal Hospital	4	امال ابو العون احمد زيادة الاء النجداوي سارة ابو جاموس
Al-Ghad Newspaper	2	صهيب العطار نادين الردايدة
Anabtawi Sweets	6	ابراهيم امعدي يعرب نعيم علي فراس علاونة خالد غيث محمد نبيل الاغا احمد العدلوني
Arabtech Jardaneh	1	انس ابو خضرة
Bank Audi	4	عبد الله الحصري نادية ابة قشة احمد معدي

Name of interns 2010

Companies and number of internships

Company	No. of internship	Names of interns
		ميسون الحواش
Bin Izhiman	4	مي الحمدان هدى ابو دوش ايات الشاذلي عمار غيث
Cairo Amman Bank	6	دعاء اللحام ريم قطامي مرام موسى سليمان مناف عبد المجيد عصفور سوزان مجيد صبري جابر
Capital Bank	3	ثائر المصري زيد الحجي احمد السعيد
Chocoholic Café	3	مارييت خضر مجد النابلسي وائل النابلسي
Cozmo	15	زينب الغضبان اية عجور نور ابو عودة ديمة اهرام محمد الحدق عمار الصاحب ولاء القطيشات علا الريان حمزة صبح تالا بيترو شادي الاقحش ميشيل الاشرم سارة خلف اسامة هيثم مطر شاكر النصور
Dar Al Dawa	2	رغد ابراهيم محمود اسامة زايد
El Zay	2	ياسر المصري معن اندراوس
Hikma Pharmaceuticals	5	ليندا بركات رها العساف اسماء علي حنان برهم اريج قفاف
International Credit Card	2	دعاء الكردي دعاء نوفل
Islamic Insurance Company	2	اسيل جبر اروي الاحمد
Friends of Jordan Festivals Society	23	سارة خلف اسامة مطر حنان الزعبي نضال الخلايلة مروة السيد معاذ قطناني روان الزواوي لبنى البلبيسي بتول نصر لينا اسعد ليث مهيار احمد الزعاريير جمال فاضل

Name of interns 2010

Companies and number of internships

Company	No. of internship	Names of interns
		<p>روان عباسي دعد الجوهرري ريتا مطر أمل نصر بني نصر الاء زكريا الكتائب أماندا نائل النصر اوين نادين محمد عباس خالد جمال الفااص أسيل صلاح أبو السندس زينة عقل</p>
Jordan Kuwait Bank	12	<p>دعاء السروجي اسيل صالح ميس الحواش - اريد مالك ابراهيم صالح - الزرقاء عمار عقل ايفا جريسات احمد الامام ديمة القواسمي روان الاخرس موسى ابراهيم صلاح العكش مازن العجلوني</p>
King Hussein Cancer Centre	5	<p>هبة الطويل قمر هند عثمان ياسر بركات رشا الحجاجة عائشة بينو</p>
La Poutchi	3	<p>ونام ريال عيلة خليفة هبة الشريف</p>
LoYAC Jordan	3	<p>معاد قطناني روان الزواوي زينة عقل</p>
Maisam for Architects	1	<p>هديل ابو سنينة</p>
Masafat	1	<p>بشار ابو سباع</p>
Maydan	4	<p>داليا ابو عمير بلال حجير روان البيك سارة القيانى</p>
Ministry of Information and Communications Technology	5	<p>ديانا داوود ليث عباس سعد القيسي الهام اسماعيل دانية ابو فودة</p>
Ministry of Energy and Mineral Resources	2	<p>رزان المومني روان ملحس</p>
Miqdadi for Agricultural Equipment	1	<p>محمد المغاريز</p>
Modmills	1	<p>محمد ابراهيم ابو حامدة</p>
Ministry of Planning and International Cooperation	3	<p>مراد دلقموني عمر الهاشمي انيس ابو غوش</p>
Nutri-Dar	2	<p>فلك الشيشاني ديمة خضير</p>
Pharmacy One	5	<p>اية الكباريتي اية مهيبار خالد العرمان ابراهيم بنات اية دراوشة</p>

Name of interns 2010

Companies and number of internships

Company	No. of internship	Names of interns
Manaseer - Ready Mix	3	مي المعاني محمد المعاريف اميرة مقبل
Recap	1	معن الصافي
Safeway	28	علي اريجات انس عادي طارق الهنداوي بكر العورتاني محمد جوابرة احمد فائق حمد غازي مرقعة سعيد البلبيسي اسيل الجندى ملاك شحادة فراس البراوي فراس علاونة خالد الحسنات حسام العموش بشار حنن صفاء اسبير عامر علان يوسف الحبش اياس ابو موسى عبدالله الخب خالد ابو بكر دعد الجوهرى الاء جميل
Shoo Fee TV	1	فيصل المرادة
Scientific & Medical Supplies, SMS	7	ايمان عربيات خالد الدلاعة ليث مهيار سجي خليل هيا حمدان حسن عبد الله صفاء الور
Social Security Corporation	5	ايمان القباني ربي سليمان نداء دريدي ياسمين وادي محمد حمدان
Zain	10	باسل التميمي ياسمين حيلوز مرام النابلسي رايا الخطيب محمد التل صفاء الغزاوي صفاء العدوان ايمن عزيز حسام البطش
Zein Travel	2	ايمن يوسف محمد صباح
Total	190	

- A total of 24 interns were offered jobs at their designated hosting companies.

Interns offered jobs 2010

Private and public sectors

Major	No. of interns	Names of interns
Zain	3	مرام النابلسي محمد التل صفاء الغزاوي
CAB	1	سوزان مجيد
KHCC	1	رشا الحجاجة
SSC	1	نداء دريدي
JKB	1	موسى ابراهيم
Amal Hospital	1	سارة ابو جاموس
Chocoholic	2	وائل النابلسي مارييت خضر
Nutri-Dar	1	ديمة خضير
Safeway	5	غازي مرقه ملاك شحادة بشار حزن صفاء اسبير يوسف الحبش
COZMO	3	سارة خلف ايمه عجور الاء الغضيان
ICC	1	دعاء الكردي
Pharmacy One	1	خالد عرمان
Islamic Insurance	1	اسيل جبر
SMS	1	ايمان عربيات
El-Zay	1	معن اندراوس
Total	24	

4.7 BI-WEEKLY MEETINGS

As part of maintaining effective communication between LoYAC and its interns, two meetings were held during the summer internship program. The meetings were a means for interns to express their opinions about the program, give feedback on their internships and to become better acquainted with other interns. The Royal Jordanian Film Commission and Muhtaraf Al-Rimal for Arts hosted these LoYAC meetings with its interns. The meetings also included different interactive activities like games, music and a stand-up comedy show.

An open mike session at each meeting gave interns the opportunity to tell others about their internship and community service experiences.

4.8 FIELD VISITS

As part of LoYAC's monitoring and evaluation process, field visits were scheduled with the human resources departments in all the participating companies. These field visits were used to assess students' commitment and performance in the workplace and were conducted by LoYAC executive board members and staff. During field visits, supervisors and interns also updated LoYAC on the progress of their internships. Problems were discussed and appropriately handled.

5.0 COMMUNITY SERVICE

Interns enrolled in the summer program are required to commit to at least 18 hours of community service at a place of their preference. The volunteering part of the program aims to engage youth in community work, strengthen their sense of civic duty, engagement and community, as well as to help broaden their horizons by interacting with people from different backgrounds and communities.

5.1 COMMUNITY SERVICE PROGRAM

- Different volunteer opportunities were set up at various NGOs and community centers. Volunteering mostly took place during interns' weekends. Some NGOs provided transportation to and from the volunteering location.
- Several centers hosted LoYAC volunteers such as Madrasati, Zaha Center, Tikyet Um Ali, Ruwwad, The Children's Museum, KHCC, Intel Club House, Bader Society and Dawlieyeh Society. Some students were already involved in community work with certain organizations such as East-West Initiatives, Ruwwad, Al-Farouk Society, Mercy Corps and Amideast, and continued volunteering in these centers throughout their summer intern program.

LoYAC'S SLOGAN:

WE GIVE OPPORTUNITY..YOU SERVE COMMUNITY

- Community service details:

Community Service 2010 Volunteering at community centers

Community service	No. of interns	Community work
Zaha Centre	15	Ushering for the "We Love Reading" Conference
Madrasati	60	Painting school walls in Jerash, Zarqa and Ma'in
Tikyet Um Ali	50	Packaging of food packets for Ramadan; stuffing envelopes
Ruwwad	6	Volunteering in Jabal Nathif area
Hamzet Wasel	3	Research work
Bader Society	27	Orphanage iftars and clothing distribution
Intel Club house	3	Monitoring and helping youth in the club
The Children's Museum	17	Monitoring the children and assisting them with activities
Energy Festival/USAID	27	Ushering
LoYAC	18	Data entry; managerial tasks
KHCC	7	Data entry; managerial tasks
Mercy Corps	1	Activities coordination
Al Farouk Society	1	Organizing
Amideast	1	Data entry
Total	190	

5.2 TESTIMONIALS

Sara Khalaf

“Volunteering day was an unforgettable day! I had so much fun”

Nour Abu Awwad

“We had a great day volunteering!”

Zaid Hajji

“I loved volunteering; they made us make a playground.”

6.0 SUCCES STORIES

The interns regularly expressed their satisfaction and enthusiasm about the internship program as well as their community service opportunities. The following success stories describe the intern's experiences:

- There are several students who joined the program with no previous experience or training in the workplace. The internship provided the students with an opportunity to discover themselves, build their confidence, and become more involved in activities with LoYAC.
- After the internship was completed many of the students were able to bring what they have learned and apply their experiences to the workplace. Their ideas were welcomed and well received by their colleagues with constructive feedback.
- There were many interns who applied to the summer internship program more than once (as shown in the statistics). The success of the program also convinced other students to join and participate in the internship program and other LoYAC programs.
- After the completion of the internship program there were several students who were requested by their host company to continue working for them.

6.1 COMMUNITY SERVICE

- A total number of 118 interns completed their community service hours as a way of giving back to their community.
- 45 students did more than the 18 required hours for community service, committing to more than 70 hours of community work during the internship period.
- Overall, this program developed passion for volunteering among the interns and helped instill a sense of responsibility towards their community.

6.2 TESTIMONIALS

Haya Hamdan – 18 years old

"I participated in the LOYAC internship program this summer. At first I thought it might be fun rather than wasting my time at home; I would meet some new friends and try some work, but actually I'm thankful for LOYAC now. It didn't give me a normal opportunity; it gave me a chance to meet a group of amazing engineers who welcomed me. I was organizing their schedules with many different companies and writing official letters,

Khalid Arman- 21 years old

"When I first started training at Pharmacy One, I felt like I belonged there immediately. Everyone there treated me with kindness and I was given important tasks which helped me to improve myself as a pharmacist. I realized then that I may not be given such an opportunity in the future and if it wasn't for LOYAC I wouldn't have gotten this far."

6.3 JOBS OFFERED TO INTERNS

A number of graduating interns were offered to continue working for the designated companies. The numbers were as shown in the following table:

Interns offered jobs 2010

Public and private sectors

Community service	No. of interns (males)	No. of interns (females)
Zain	1	2
CAB	1	0
KHCC	0	1
SSC	0	1
JKB	1	0
Amal Hospital	0	1
Chocoholic	2	0
Nutri-Dar	0	1
Safeway	5	0
COZMO	0	3
ICC	0	1
Pharmacy One	1	0
Islamic Insurance	0	1
SMS	0	1
El-Zay	1	0
Total	12	12

7.0 CHALLENGES

Some challenges faced:

- Lack of commitment from some interns, who did not complete their 6-week internship
- Some interns did not take the program seriously and did not completely abide by the rules of their workplaces.
- Some interns did not complete their community service requirements.

8.0 MONITORING AND EVALUATION

8.1 METHODOLOGY

The method used for conducting an impact assessment on the program includes using pre- and post-program evaluation. This process included the following:

- All enrolled interns received the pre-evaluation form before commencing in any activity with the program.
- The forms were collected and the data collected from these forms was entered into a database.
- Every intern was given a code number, which included symbols indicating his/her gender, education level and ID number. This technique was used to ensure that pre- and post-evaluation forms were matched for the same interns.
- At the end of the program, only interns who completed the program and who completed the pre-evaluation form were approached to fill a post-evaluation form.

8.2 RESULTS

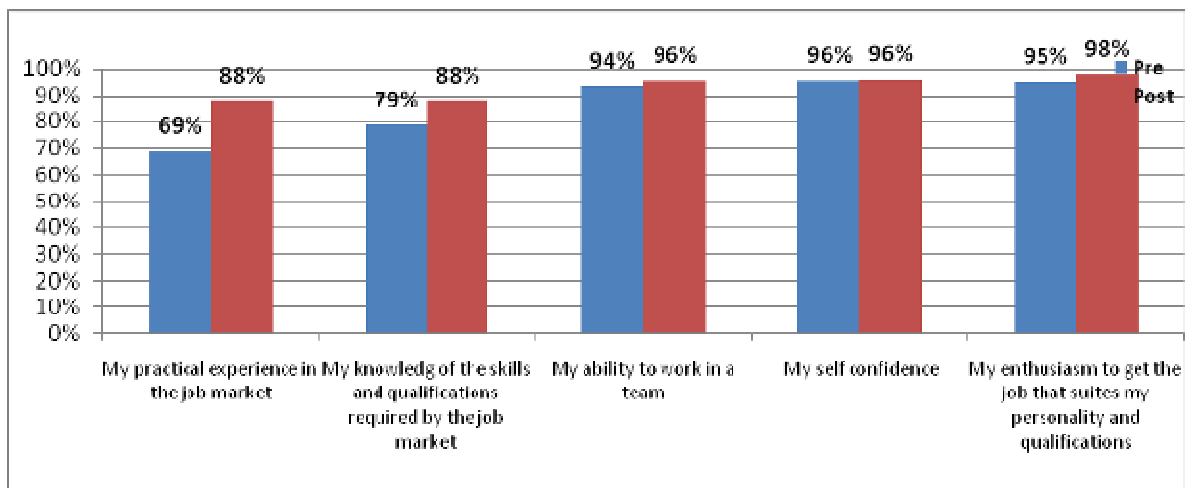


Chart (1): Impact on Interns

As the chart above demonstrates, the program had a magnificent impact on the intern's practical experience in the job market, which is the main objective of this program.

9.0 PARTNERS

9.1 2010

Loyac's network expanded over the year 2010 to include around 40 partners from different sectors and specialties

Public sectors:

Ministry of Energy and Mineral Resources, Ministry of Planning and International Cooperation, Ministry of Information Communication Technology, Social Security Corporation, King Hussien Cancer Center

Private Sectors:

Arab Center for Engineering Studies, Al Amal Hospital, Al Rai, AlGhad , Anabtawi, Arabtech Jardaneh, Bank Audi, Cairo Amman Bank, Capital Bank, Carrefour, Chocoholic, Cozmo, Dar Dawa, El Zay, Hikma, ICC, Islamic Insurance Company, Bin Izhiman, Jordan Festival, Jordan Kuwait Bank, LoYAC, Maisam, Masafat, Maydan, Miqdadi, Modmills, NutriDar , Packaging Industry ,Pharmacy One, Ready Mix, RMCCS, Re-cap, Safeway, Sho Fee TV, SMS, Zain, Chocoholic, La Poutchi , Zein Travel

9.2 2011

Public sectors:

Ministry of Energy and Mineral Resources, Ministry of Planning and International Cooperation, Ministry of Information Communication Technology, Social Security Corporation, King Hussien Cancer Center, Central Bank, Ministry Of Environment, Queen Rania Al AbdullaAward for Excellence in Education

Private Sectors:

Arab Center for Engineering Studies, Al Amal Hospital, Al Rai, AlGhad , Anabtawi, Arabtech Jardaneh, Bank Audi, Cairo Amman Bank, Capital Bank, Carrefour, Chocoholic, Cozmo Dar Dawa, El Zay, Hikma, ICC, Islamic Insurance Company, Bin Izhiman, Jordan Festival, Jordan Kuwait Bank, LoYAC, Maisam, Masafat, Maydan, Miqdadi Modmills, NutriDar , Packaging Industry ,Pharmacy One, Ready Mix, RMCCS, Re-cap, Safeway, Sho Fee TV, SMS, Zain, Chocoholic, La Poutchi , Zein Travel, Zalatio Sweats, Juthour, Leadership Training Academy, Ali Jibour Corporation, Ahli Bank, Arab Jordan Investment Bank AJIB , Union Bank, Modern Electronic Scientific Co. (MOSECO), Play FM, Jormall, Landmark Hotel, Mercedes, TOYOTA, FLAVOURS, Ernst & Young, Delta, ITG, Midas, Optikos Shami, Professionals for Fire Fighting, Consolidated Contractors Company Building, Jordan Cables, Beyond Discovery, Jordan Steel, Azadea Group, Akhtaboot, AlFarida Investments Company, Rum Air Services, Hide & Seek, Bashka, Plaza Mall, Philadelphia Consulting

10.0 GRADUATION

LoYAC Jordan celebrated the completion of its 2010 Summer Internship Program on October 20, 2010. The closing ceremony was held at the Grand Hyatt Hotel in Amman in the presence of representatives from the Ministry of Labor, USAID Jordan Economic Development Program and a wide variety of private and public sector entities, as well as many of LoYAC's partners and friends. The event celebrated the successful completion of the 2010 Summer Internship Program that placed 190 interns at 33 private sector companies and 5 public institutions.

11.0 APPENDICES

11.1 APPENDIX 1: ACTIVITIES PHOTOS

Pictures for community service At the Children's Museum



Volunteering with Madrasati



Soft skills training



Bi-weekly meetings



LoYAC graduation



11.2 APPENDIX 2: PRESS RELEASES

Community service

Layalina magazine



Graduation day 2011

Al Rai newspaper



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