

## INTERNSHIP PROGRAM GRADUATION

The internship program, enclosed within Water Management Initiative (WMI) project activities, has delivered its first batch of graduates who were commemorated during an official ceremony that was attended by senior representatives from the Ministry of Water and Irrigation and USAID in addition to WMI staff.

Kicking off in March 2017, the internship program is designed to offer internes a hands-on opportunity to work in their desired field. Each intern participates in the program for up to six months on a full-time basis, in which he/she will be trained on different topics based on the specialties and the needs of the entity that they join. The internship program will continue until the end of the WMI project in 2021 with an aim to train 100 male and female fresh graduates, building their capacity and increasing their marketability for the labor market.



During the ceremony, the interns explained how they have learned to apply their course of study to the real world and build valuable experience that makes them stronger candidates for jobs after graduation. The first batch included 5 males and 5 females who were seconded to Yarmouk Water Company, Miyahuna-Zarqa, and WMI project.



Bashar laudably assisted the department in rolling out assimilation and improvement work such as the creation of an advanced archiving system and organized employees' records.

The second batch of interns are currently training at various entities and are expected to graduate within the second quarter of this year.

One of the interns, Bashar Khamayseh, became a full-time employee at the Yarmouk Water Company's Human Resources (HR) Directorate.



The internship program offers entities the opportunity to select and develop their future talent. The program comes in line with WMI project's implementation plans to improve utility management practices, including capacity building with a special focus on gender mainstreaming and youth engagement. Furthermore, one of the key expected results of the project is increasing the number of women and youth engaged in water sector planning and management.