



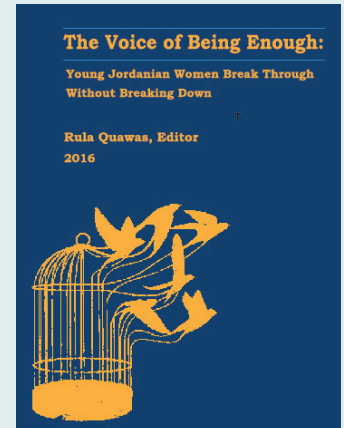
Tribute to Dr. Rula Quawas

“Build your own power bridge; say no to silence and always speak the truth.”
– Dr. Rula Quawas

On July 25th, Jordan lost a beacon of hope, a leading pioneer of academia and feminism, prominent women's right activist and a true voice for empowerment, Professor Rula Quawas.

Quawas was the founder of the Women's Studies Centre at the University of Jordan, the founder of the Knowledge Production Unit at the Jordanian National Commission for Women, and the first professor to introduce and teach feminist courses at the University of Jordan, shedding light on American and Arab feminism, and contemporary Arab and Aside from these ever-lasting achievements, Dr. Rula Quawas was and will always remain to be, a dear friend to Takamol. Through the support provided by USAID Takamol, The Voice of Being Enough: Young Jordanian Women Break Through without Breaking Down book was successfully published. Dedicated to all aspiring 'good-enoughists,' Dr. Rula created this book with the purpose to connect and represent our shared humanity stating that, “when you grow into enoughness, you change and thrive, and you change the world with you.” This book includes a compilation of student-authors and a hundred voices of young Jordanian women who posed the question “Am I enough?” and found their voice and independence through writing with the unending support and mentoring of Quawas.

May Her Soul Rest in Eternal Peace and Power



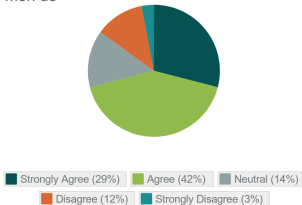
USAID Takamol National Gender Survey

In June of 2017, USAID Takamol launched a National Gender Survey using a mobile friendly web-based survey which aimed at collecting and disseminating accurate, nationally representative data on gender. Responses were received from a representative sample size of 2,000 people of various age groups distributed among Jordan's 12 governorates. The questions in this survey aimed to measure the percentage of participants reporting increased agreement with the concept that males and females should have equal access to social, economic, and political opportunities (Mission PMP -4.B), of the US Agency for International Development's (USAID) Special Development Objective #4.

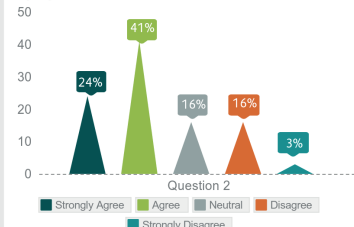
The data received was disaggregated by governorate, age group, sex, marital status and education levels and analyzed accordingly.

Eight questions were asked with the answer choices on a 1 to 5 scale (To what extent do you agree or disagree with the following statements: Strongly Agree, Agree, Neutral, Disagree, and Strongly Disagree).

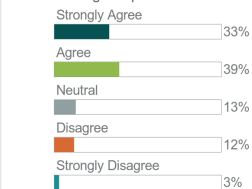
Question 1:
Women should have equal rights with men and receive the same treatment as men do



Question 2:
In general, men make better political leaders than women



Question 3:
Women and men should have equal opportunities in obtaining a job including senior managerial positions



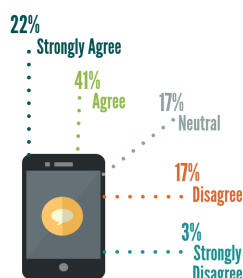
Question 4:
When jobs are scarce, men should have more right to a job than women



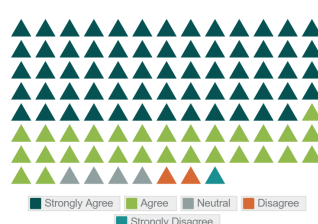
Question 5:
Women and men should be paid equally for work of similar value



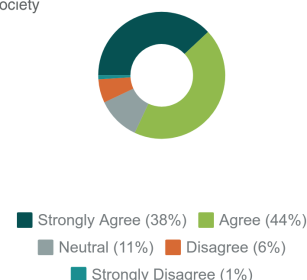
Question 6:
Women and men have the same capabilities that equally enable them to occupy political positions



Question 7:
Women should receive inheritance including inheritance of land



Question 8:
Women's political and economic participation are essential for the development of the society



Political Empowerment

As part of USAID Takamol's efforts on Decentralization and Municipal Elections, 37 members of the Program's Networks (Youth, Women, Men, and CBOs) are running including 24 candidates for Municipality Councils (4Males/20Females), and 13 candidates for Decentralization Councils (2Males/11Females).

USAID Takamol has provided technical support and advice to the candidates and the Network's members through a hotline in order to create a safe platform for any questions regarding the decentralization election.



Learning Question addressed in the Workshop: How can gender issues be made a priority in the decentralization elections?

USAID Takamol hosted two workshops on July 26th, 2017 and August 1st, 2017 to support the candidates from the Program's Networks (Youth, Women, Men, and CBOs) and their campaign managers by tackling issues such as political empowerment from a gender perspective, the roles and responsibilities of the different councils, public policy and gender, gender priorities in civil society in local communities and lastly, how to develop an effective election statement.

The first session was attended by Dr. Ali Khawaldeh, Political Advisor of the Ministry of Political and Parliamentary Affairs and the second session was attended by Dr. Amer Bani Amer, Election Expert, Founder and General Director at Al Hayat Center for Civil Society Development where they shared their political knowledge and expertise on the upcoming decentralization elections.

Gender Audit Teams

Gender audit is a tool used to measure and assess institutional gender gaps including performance, strategy, Human Resources and opportunity bias.

In most recent updates on one of USAID Takamol's vital initiatives, The Ministries of Planning and International Cooperation and Health have become the fourth and fifth ministries to complete the cycle of audit training culminating in final reports and recommendations that have also received Ministerial approval and support. The reports included full review of current HR systems and key strategies and provides recommendations on mainstreaming gender within the Ministries' work including opening the door and providing opportunities for Ministry's female and male staff to be equally included in capacity building training, travel opportunities as well as equal inclusion in the decision making process. Other recommendations are ministry specific but focused on providing enabling environments for women to reach leadership positions.

Participating partners in the USAID Takamol Gender Audit Initiative include:

Phase 1: The Ministry of Labor, Income Tax Department, Ministry of Information & Communications Technology, Ministry of Health, Ministry of Agriculture and Ministry of Planning and International Cooperation.

Phase 2: The Ministry of Social Development and the Social Security Corporation.

USAID Takamol's Research Consortium



One of Takamol's target objectives is to strengthen the quality of gender-related research from Jordanian institutions by providing training and mentorship to members of academic faculties and researchers.

In April 2017, in partnership with the Scientific Research Deanship at the University of Jordan and the International Center for Research on Women (ICRW), Takamol conducted a two-day specialized training entitled "Publication in Peer-Reviewed Journals." The training aimed to provide the 40 participants with a clear understanding of how to identify appropriate journals for submissions and the process of applications and publications.

Also in partnership with ICRW, Takamol conducted a three-day training from April 9th to April 11th, 2017 on "Qualitative Rigor & Qualitative Analysis Software for Gender Sensitive Research." This workshop sought to familiarize the 20 participants with qualitative analysis software by covering topics such as qualitative design in empirical research, vigorous qualitative research, key case studies, and how to use appropriate software.

USAID Takamol plans to follow up with Consortium members in the upcoming quarter to learn how they benefited from the workshop and how they plan to apply the skills and knowledge gained.

Stay Updated!



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